**Slide 1: Introduction & Leadership Journey**

**Title:** Transformational Leadership and Impact at KPMG

* 10+ years at KPMG, progressing from Consultant to Assistant Manager through consistent delivery of complex, business-critical projects.
* Recognized for rapidly mastering complex systems (AMP) and becoming a core contributor and leader in high-stakes scenarios.
* Known for problem-solving, innovation, and upskilling both myself and my teams to stay ahead of technology shifts.

Put a milestones visualisation in this slide.

**Slide 2: Key Achievements & Challenges Overcome**

**Title:** Delivering Results in Adverse Conditions

* **Major Achievement:** Delivered critical, high-complexity PBI module for AMP, setting quality and performance benchmarks.
  + ***Techniques****:* Analytical problem-solving by breaking down complex calculations and process to smaller modules and combined them to end result, systematic debugging, active business collaboration.
* **COVID-19 Response:** Maintained 100% business continuity despite a 50% team reduction by taking ownership of additional modules and reprioritizing work.
  + ***Techniques****:* Agile task reprioritization, rapid knowledge transfer, collaborative work breakdown.
* **Performance Turnaround:** Re-architected the “flowthrough” module, reducing processing time from 2–3 hours to 10–15 minutes.
  + ***Techniques****:* Separation of concerns design pattern, backtracking algorithm, iterative feedback, SQL/code optimization.

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**Slide 3: Innovation & Technical Excellence**

**Title:** Driving Productivity and Efficiency through Innovation

* **UI Control Framework for AMP 2.0:** Designed and deployed a modular, plugin-based UI framework, reducing grid development time by 25% across 20+ screens.
  + ***Techniques****:* Modular design, Observer pattern, Plugin pattern, local caching (Redis), event delegation.
* **Continuous Technology Adoption:** Rapidly mastered and implemented technologies like Angular 19, ML.NET, .NET MAUI, and AI tools (OpenAI, Gemini) to modernize solutions.
* **AI Web Automation POC:** Developed and demonstrated an AI-driven agentic web automation tool, cutting manual testing and regression time by 20–30% and gaining onshore leadership recognition.
  + ***Techniques****:* Prompt engineering, natural language command parsing, automation framework integration.

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## ****Slide 4: Strategic Impact on Team & Talent****

**Title:** Enabling High-Performing, Future-Ready Teams

* **AMP 2.0 Migration Leadership:** Orchestrated a seamless upgrade for 20+ screens, ensuring zero incidents and smooth knowledge transfer.
  + **Techniques**: Modular upgrade strategy, impact analysis, cross-team workshops, migration documentation.
* **Recruitment & Onboarding:** Managed end-to-end recruitment (panel coordination, feedback tracking), and implemented onboarding plans that enabled new hires to contribute within one month.
  + **Techniques**: Structured process trackers, onboarding guides, buddy system, continuous feedback loop.
* **Team Development:** Fostered a cross-functional, self-sustaining team—empowering members to learn adjacent modules and advanced tech (AI, .NET, UI).
  + **Techniques**: Regular upskilling sessions, 1:1 mentorship, collaborative knowledge sharing, team-led initiatives.
* **AI Tools Adoption:** Integrated Copilot, Docuchat, and Swimm, boosting code delivery speed by 30% and accelerating new-hire onboarding.

### **High-Volume Data Performance Optimization**

* **Critical Business Impact:**  
  Enhanced the **K-1 Details** functionality, which processes heavy data loads (10–40 million records) from multiple financial sources—Adjustments, Trial Balances, Investments, Closing Balances, Capital Accounts, and more. These loads are essential to timely tax deliverables.
  + Result: Reduced processing from repeated timeouts to **10–30 minutes** for even the largest data sets—enabling on-time business reporting.
* **Techniques Used:**
  + **SARGability (Search Argument-ability):** Rewrote queries to ensure WHERE clauses could leverage indexes.
  + **Indexing Strategy:** Designed optimal indexes for high-frequency access patterns.
  + **Cardinality Estimation:** Analyzed and tuned query plans for accurate row estimates.
  + **I/O Bottleneck Resolution:** Identified and alleviated storage-level delays.
  + **Batch Processing:** Split massive operations into manageable chunks for resource efficiency.
  + **Query Profiling & Execution Plan Caching:** Used SQL Profiler and execution plan analysis to pinpoint and resolve slow queries.
  + **Set-Based Updates:** Converted row-by-row processing to efficient set-based operations.

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**Slide 5: Vision, Ongoing Initiatives, and Goals**

**Title:** Building for the Future—Innovation & Strategic Growth

* **AI POC to Revenue Model:** Short-term—finalize and integrate the AI automation solution into live projects; Long-term—scale as a revenue-generating asset for KPMG.
  + ***Techniques****:* Business case pitching, phased integration, leadership presentations.
* **Team Expansion in GenAI:** Short-term—form focused AI group within AMP; Long-term—expand and mainstream GenAI impact across the business.
* **Automate Hiring & Feedback:** Move manual tracking to Power Apps for real-time recruitment analytics and feedback automation.
* **Scalable Onboarding & Training:** Standardize and expand onboarding practices for both campus and lateral hires, future-proofing teams for technology shifts.
* **Innovation Culture:** Champion monthly tech sessions, continuous learning, and proactive adoption of new tools/tech.

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**Slide 6: Summary & Readiness for Next Role**

**Title:** Ready for Leadership—Delivering Value Beyond the Role

* Proven record of balancing innovation, delivery, and team development—even in high-pressure, resource-constrained environments.
* Demonstrated ability to turn challenges into opportunities for efficiency, quality, and business impact.
* Committed to driving growth, upskilling teams, and positioning KPMG as a leader in technology-driven transformation.

## ****Leadership Outcomes & Metrics Table****

## **Visual suggestion:** Use icons for outcome columns (e.g., ⏱️ for speed, 🚀 for delivery, 🏆 for recognition), or color-highlight key metrics.

| **Achievement / Initiative** | **Business Outcome / Metric** | **Techniques Used** |
| --- | --- | --- |
| Major PBI Module Delivery | On-time delivery of high-complexity module; early recognition | Analytical problem-solving, systematic debugging, business collaboration |
| COVID-19 Team Reduction | Maintained 100% continuity; delivered all critical modules | Agile reprioritization, knowledge transfer, collaborative task allocation |
| Flowthrough Module Performance | Reduced processing time from 2–3 hrs to 10–15 mins (30–40% faster) | Separation of concerns, backtracking, iterative feedback, SQL/code optimization |
| AMP 2.0 UI Control Framework | 25% reduction in grid development time across 20+ screens | Modular/Plugin/Observer patterns, event delegation, Redis caching |
| AI Web Automation POC | 20–30% reduction in manual testing/regression; recognized by leadership | Prompt engineering, agentic AI architecture, automation framework, regular demos |
| Code Delivery Speed (AI Tools) | 30% increase in code delivery speed; improved onboarding | Copilot, Docuchat, Swimm adoption, upskilling sessions |
| Recruitment & Onboarding | Reduced time-to-contribution for new hires to 1 month | Structured process trackers, onboarding guides, buddy system, feedback loops |
| K-1 Details Data Processing | Reduced 10–40M row processing from timeout to 10–30 mins | SARGability, indexing, cardinality estimation, batch processing, query profiling, set ops |
| AMP 2.0 Migration | 20+ modules/screens modernized, zero post-migration incidents | Modular upgrades, impact analysis, workshops, migration documentation |
| Team Development & Cross-Skilling | Created a self-sustaining, tech-agnostic team | Regular upskilling, mentorship, collaborative learning |